

IELTS Writing Task 2

Discuss Both Points of View and Give Your Own Opinion 1

You should spend about 40 minutes on this task.

Write about the following topic

Some people work for the same organization all their working life. Others think it is better to work for different employers.

Discuss both these views and give your own opinion.

Give reasons for your answers and include any relevant examples from your own knowledge or experience.

Write at least 250 words.

While many are in favor of the practice of dedicating their lives to a particular organization, others prefer to work for different ones. This essay will discuss both these beliefs and state the writer's opinion for why it is more advantageous to work for various companies.

For many employees, loyalty to a single company affords them the opportunity to become specialists who can gain valuable insights and expert knowledge in their particular vocation. This expertise, in turn, can provide the opportunity for career advancement. For instance, the CEO of a famous international bank started his career working as a bank teller. Because of his understanding of the industry, he worked his way up the corporate structure to the most senior position.

On the other hand, there are those who claim that it is more beneficial to work for a variety of organizations. The primary reason for this belief, is the positive experience that can be gained by working in more challenging work environments, which have more progressive working practices. The ability of employees to be able conform to alternative situations adds to the skills set, specifically flexibility and adaptability.

My own belief is that it is more beneficial for employees to work for a variety of companies, specifically when it pertains to professional development. Overcoming fresh challenges, presented in a different workplace, are essential for professional growth. In addition, changing organizations prevents feelings of monotony, which can have a negative impact on motivation and job satisfaction.

In conclusion, although employment with the same organization for a long period can provide the opportunity for specialization and possible promotion, it is my contention that working for a variety of companies increases an employee's skills.

282 words